

2017-18
TRI Rewards
@ KOA

KOA Voice

Tutor Voice

- 56% agree that completion of homework should affect lesson scores
- 88% **would not like** parents to be informed when a 1 lesson score has been achieved.
- 87% agree house points should be automatically awarded for a 1 / 2 lesson score
- 69% think that house points **should not be deducted** for a 3 / 4 lesson score
- 94% would like there to be more opportunities for student learning/achievement to be praised
- Students would like house points to be displayed in: House Assemblies, Tutor Time and in Reception

Staff Voice

- 80% agree that completion of homework should affect lesson scores
- 80% **would like** parents to be informed when a 1 lesson score has been achieved.
- 90% agree house points should be automatically awarded for a 1 / 2 lesson score
- 80% agree house points **should be deducted** for a 3 / 4 lesson score
- 100% would like more opportunities to praise student learning
- Staff would like house points displayed in: House Assemblies, Tutor Time & in Reception

Lesson Scores

Based on Student & Staff Voice

Ready to Learn

To achieve a '2' lesson score you need to:

1. Be on time & in the correct uniform
2. Have the correct equipment
3. Make sure your homework has been completed
4. Be engaged in your learning
5. Be polite and respectful to others

Outstanding Learner

To achieve a '1' lesson score you need to:

1. Make excellent progress
2. Demonstrate outstanding effort
3. Show resilience
4. Be a role model to others

Lesson Scores

Throughout the day the lesson scores awarded my staff will automatically add house points to a student's profile.

2 Lesson Score = 1 House Point

1 Lesson Score = 2 House Points

However, students can also lose house points:

3 Lesson Score = -1 House Point

4 Lesson Score = -2 House Points

Miscellaneous Lesson Scores

- Illness = 0 House Points
- Unknown Absence = 0 House Points
- Authorised Absence = 0 House Points
- Unauthorised Absence = -1 House Point
- Positive Activities E.g. Sporting Event/Tour Guide/Student Reception = +2 House Points
- Seclusion / Exclusion = -2 House Points

House Points

There are three methods to award house points:

Lesson Scores

- Lesson scores will automatically add house points to a student's profile.
- **2 Lesson Score** = 1 House Point
- **1 Lesson Score** = 2 House Points

Homework Points

- 1 HP = **Good Homework**: completed & handed in on time & in line with ability and expectations
- 2 HP = **Great Homework**: completed to above target grade standard

Tri Points

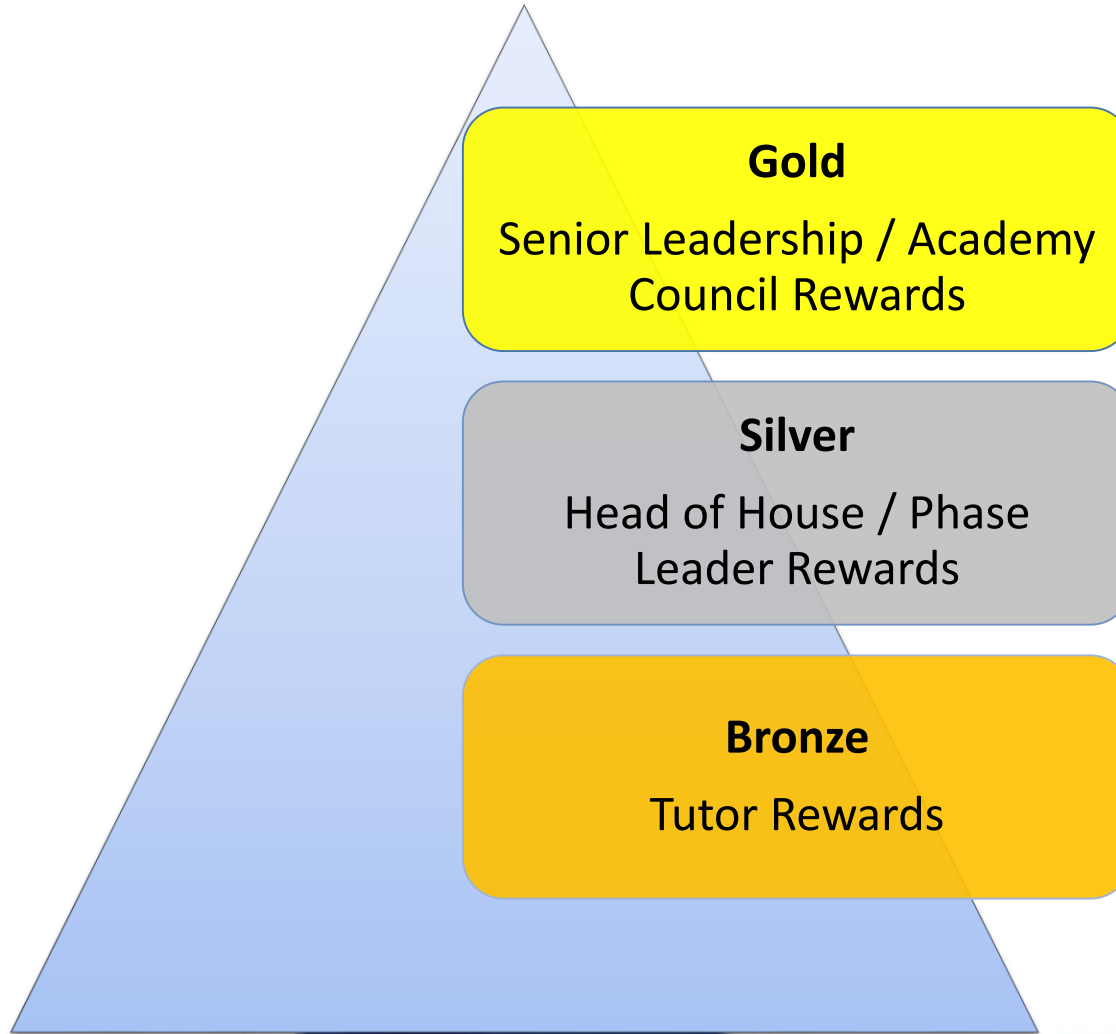
- 1 or 2 House Points can be awarded for demonstrating the academy values "**Trust, Respect, Inspire**"

House Points

Based on student and staff feedback, house points will be displayed:

1. In the weekly House Assembly
2. In tutor time (powerpoint)
3. On the website
4. In Reception & Hexagon

Rewarding Achievement



Bronze Tutor Rewards

- Bronze rewards will usually be presented as a certificate, for example:

Examples of Bronze Level Awards

- Bronze House Points – 500 House Points Certificate
- Subject Praise Postcards
- 96% + Attendance Certificates

Silver

Head of House / Phase Leader Rewards

- Silver Rewards will usually result in a student/group of students receiving a small tangible reward or a privilege (e.g. priority lunch pass / P5 & 6 film afternoon)

Examples of Silver Level Awards

- Silver House Points = 1000 House Points Certificate
- 100% Attendance Awards
- Student of the Term Award
- Progress 8 Awards

Gold

Senior Leadership / Academy Council Awards

- Gold Rewards will usually result in a student/group of students receiving a tangible reward or a presentation event with the Senior Leadership Team or Academy Council (e.g. Presentation Evening / Cake at Break)

Examples of Gold Level Awards

- Gold House Points – 2000 House Points Certificate
- Principal's Commendation
- Academy Council Commendation

Subject Specialism Rewards

Half and Full Colours

- Students at King's Oak can receive recognition for exceptional achievement in specific areas of school like for example, sport, performance or public speaking.
- This recognition will come in the form of half colours and full colours. Thresholds for half colours and full colour will be set by departments.
- The rewards will come at Presentation Evening in the form of a tie and certificates.

Additional Rewards

- Throughout the year there will be bespoke reward competitions or events to motivate and engage students to demonstrate the academy values (Trust, Result, Inspire). The type of rewards for such activities will vary.

For example:

- Term 6 Rewards Trip to Thorpe Park
- Film Nights at KOA
- KS3 100% Attendance Disco